

STEELE MEMORIAL MEDICAL CENTER

P.O. BOX 700 ~ SALMON, IDAHO 83467 ~ (208)756-5600 ~ FAX (208) 756-4169

BOARD OF DIRECTOR'S MEETING SEPTEMBER 23, 2008

MINUTES

- MEMBERS PRESENT:** Stan Jensen, Chairman
JoAnn Wolters, Vice Chairman
Vic Phillips – Secretary/Treasurer
Shayne Holmes
Jason Smith
Ryan Allen
Dennis Lile
- Ex Officio:
Victoria Alexander-Lane, Chief Executive Officer
David Yanoff, MD, Chief of Staff
Robert Cope, Lemhi County Commissioner
- OTHERS PRESENT:** Preston Becker, CFO
Linda Astalos, COO/CNO
Minutes recorded by Lori Schneider, Executive Assistant
- CALL TO ORDER:** The meeting was called to order at 5:36 p.m. by Chairman Jensen.
MOTION: Motion was made by Mr. Phillips, and seconded by Mr. Smith to move into executive session under Idaho Code 67-2345. Motion carried unanimously. The general session reconvened at 7:38 p.m.
- CONSENT CALENDAR:** Included in the consent calendar were the Minutes from the August 26, 2008 meeting, Clinical Services Report, Medical Staff Report, CEO Report, and the provisional affiliate privileging of Robert Okasinski, MD.
MOTION: Motion was made by Mr. Holmes, seconded by Mr. Lile to approve the consent calendar. Motion carried unanimously.
- FINANCE COMMITTEE:** Mr. Phillips reported the finance committee met to review the financials and the proposed 2009 Operating Budget totaling \$15,092,876. Mr. Phillips expressed appreciation for the SMMC employees who have been working diligently to keep costs down in light of difficult economic times. He also went on to commend senior management for developing a conservative yet realistic operating budget.
MOTION: Motion was made by Mr. Smith, seconded by Mr. Holmes, to approve the 2009 Operating Budget as proposed. Motion carried unanimously.

Mr. Jensen then announced that a new committee was being created under the Finance Committee to provide direction for developing an economic based policy to determine future bond payments. Vic Phillips will chair the committee with Jason Smith, Dave McFarland, and Victoria Alexander-Lane as members.

**GOALS & COMMUNITY
HEALTH COMMITTEE:**

Ms. Alexander reported that as a result of the last Goals and Community Health Committee meeting new community outreach opportunities are being recognized to provide greater exposure. A flu shot clinic will be held in Salmon, but also in Elk Bend, North Fork and Leadore increasing the number of people that can benefit from this service. Brake for Breakfast, a breast cancer awareness event is also scheduled for the first week in October. LemhiWeb and radio broadcasts are now being incorporated to more effectively communicate to the public the many services available.

EXECUTIVE COMMITTEE:

Mr. Jensen reported that both Mr. Smith and Mr. Phillips have board terms that expire in October 2008, and both are eligible to serve new three year terms. Mr. Phillips and Mr. Smith expressed their desire to continue as board members.

MOTION: Motion was made by Mr. Holmes, seconded by Ms. Wolters to make recommendation to the Lemhi County Commissioners to reappoint Mr. Phillips and Mr. Smith to serve on the Steele Memorial Medical Center Board of Directors for additional three year terms. Motion carried unanimously.

A letter will be drafted and sent to the county clerk recommending reappointment for Mr. Smith and Mr. Phillips.

Ms. Alexander announced that Dr. Deutchman's contract is up at the end of this month. She was pleased to report that an agreement has been reached to extend the contract for another year. The board thanked Dr. Deutchman, not only for his service to the hospital, but also to the community, stating it would be extremely difficult to replace a surgeon of his caliber.

MOTION: Motion was made by Mr. Phillips, seconded by Mr. Holmes, to renew the contract for Dr. Adam Deutchman. Motion carried unanimously.

Mr. Jensen read a draft letter from the board to the Lemhi County Commissioners outlining the rationale regarding the bond payment decision made in July. The board approved the letter and it was handed to Commissioner Cope to be shared with the other commissioners.

BOARD EDUCATION:

The board discussed the article, “*Physician Compensation,*” from Advance for Healthcare Information Executives, August 2008.

The article discussed objective and effective ways to calculate compensation. Dr. Deutchman and Dr. Yanoff both agreed that it is better to hire the right person initially, because it is impossible to teach drive and ethics. The value is in hiring ethical people with a desire to do an excellent job.

OTHER BUSINESS:

The board requested that Dr. Yanoff research recommended malpractice insurance limits for providers and report back next month. Ms. Alexander also offered to contact the SMMC malpractice insurance carrier for advice.

ADJOURNMENT:

The meeting was adjourned at 8:10 p.m. by Mr. Jensen.

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Stan Jensen, Chairman